



Torstein Didrik Kongshem

Engagement manager
1963-02-24



General Description

Torstein is an experienced Engagement manager working 18 years with large national and international corporations of banking and finance, utilities and risk management.

Torstein held the position of Assistant General Manager for IT projects and systems on international cash management in one of the largest financial institutions in the Nordic region.

He held the position of Chief of Projects in an IT consultancy company that delivered solutions and services to the power market in northern Europe.

Torstein has lead a team of software specialists, onshore and offshore, in the migration of more than a dozen legacy systems' data into one.

He has three years experience with managing teams engaged in implementing document and record management solutions.

He is currently the program manager engaged in implementing an enterprise search solution for the world's largest risk management company.

Torstein has extensive experience in procuring and managing offshore consultants for the purpose of achieving the best balance between capability, capacity and price. He also has extensive experience in contract negotiations.

Torstein is a Bachelor of Computer Science from the University of Oslo, and has an economics degree from the Norwegian School of Business Administration, NHH.

He is a results-oriented and goal-directed manager. He has a great ability to motivate people to get things done, and cooperates easily with people from different environments and cultures.

Engagements

2009-11 – today	<p>Det Norske Veritas (DNV)</p> <p>Program manager for Document management program. Implementation of enterprise search and record management.</p>
2009-06 – 2009-11	<p>Det Norske Veritas (DNV)</p> <p>Project manager for SAVE, the new Documents and Records management system for DNV. 35 consultants / 25 FTE's.</p>
2007-10 – 2009-05	<p>Det Norske Veritas (DNV)</p> <p>Management consultant for IT@DNV : Test manager and Data migration manager for SAVE project. 9 FTE's.</p>
2006-01 – 2007-10	<p>Det Norske Veritas (DNV)</p> <p>Engagement manager for BA Industry : Data migration to ConCert from Companion, SmartCert and other legacy systems of DNV units. 80.000 hours / 20 consultants.</p>
2006	<p>Capgemini Norway</p> <p>Rightshore™ Delivery Manager</p>
2004-01 – 2005-12	<p>Det Norske Veritas (DNV)</p> <p>Engagement manager for ;</p> <ul style="list-style-type: none"> - BA Maritime : Nauticus - Team integration - BA Certification : ConCert - Team integration - Corporate units : Team development
2004-08 – 2005-06	<p>Sparebank 1 Gruppen ASA</p> <p>Projectmanager for new Corporate Finance portal</p>
2003-08 – 2004-11	<p>Accelerated Delivery Center (ADC)</p> <p>Responsible for the Estimation & Measurement team of the Accelerated Delivery Center (ADC) in Oslo, and member of the ADC core team. Also, responsible for establishing a framework for Nordic ADC Estimation & Measurement (tools and methods).</p>

2003-08 - 2003 - 08	Nord Pool ASA	An evaluation of test-preparations for the new clearing system (NewClear) of the nordic power exchange, included recommended actions before test start.
2002-09 - 2003-07	Sparebank 1 Gruppen ASA	Project manager for developing a web-based insurance system. 11.000 hours / 9 consultants.
2002-04 - 2002-08	Det Norske Veritas	Advisor and mentor for DNV IT project managers. Also, project manager for integration of Veritas' certification system SmartCert with invoice system Team. Involved 10 consultants for a total of 2700 hours, not including 3 internal process managers.
2002-03 - 2002-04	Det Norske Veritas	Workshop facilitator for conceptual and logical design of an integration solution. Involving 12 participants, the work included full documentation of results, estimate, and proposal implementation plan.
2001-09 - 2002-01	Sparebank 1 Gruppen ASA	Project advisor and facilitator for pre-project PKI / BankID. The work involved the planning and leading of 8 workshops consisting of 17 participants, on analysis of business requirements and business cases, to budgetting, competence requirements and implementation plan.
2000-01 - 2001-08	Orion Systems AS & Orion Energy Consulting AS	Chief of projects
1998-01 - 1999-05	Den norske Bank ASA	Project responsible, new trade/finance system IMEX
1997-01 - 1997-12	Den norske Bank ASA	Project manager for DnB International Group Account System
1996-01 - 1997-01	Den norske Bank ASA	Project Manager for DnB Telebank International

1995-08 - 1996-06	Den norske Bank ASA Project Manager IT for establishing DnB branch Copenhagen
1995-05 - 1999-12	Den norske Bank ASA Project responsible IT for DnB branches in Stockholm, Hamburg and Copenhagen
1992-01 - 1993-12	Fellesdata AS Project Manager debit card anti-fraud detection system
1988 - 1992	Fellesdata AS "NTG" coordinator : responsible for deliveries of locally installed software from Fellesdata to savings banks Responsible for implementing new security system IRIS on ATMs Responsible for implementing new online authorisation on Orkidèe payment terminals

Technologies

Enterprise search

Experienced

PKI

Experienced

Secure Payments

Experienced

Software Development / Life-cycle models : Rational Unified Process (RUP)

Certified

Modelling and design / Unified Modelling Language (UML)

Knowledgeable

Business Processes - Activities

Document and Records Management

Experienced

Risk and Quality Management

Experienced

Cash Management

Experienced

IT Project Management

Expert

IT Project Management Tools

Experienced

Negotiating contracts

Experienced

Test Management

Experienced

Sector - Industry Knowledge

Banking / Payments / Debit cards

Experienced

Energy & Utilities / Energy / Energy Market Fundamentals

Experienced

Financial services / Banking / Investment Banking, Securities & Capital Markets

Experienced

Certifications

Capgemini's Certified Engagement Manager Level 2

Certified

Rational Unified Process (RUP)

Certified

Languages

English	Fluent
Norwegian	Mother Tongue

Employment History

2007-05 -	Kongshem Consulting AS	Founder and President
2004-04 - 2007-04	Capgemini Norge AS	Principal consultant
2001-08 - 2004-04	Cap Gemini Ernst & Young Norge AS	
2000-01 - 2001-07	Orion Energy Consulting AS	Vice President
1995-05 - 1999-12	Den norske Bank. DnB T&U	Ass. General Manager
1987-01 - 1995-04	Fellesdata AS	Programmer, Project Manager

Education

1999-08 - 2000-06	Solstrand management program AFF at Norwegian School of Economics and Business Admin.
1990-07 - 1993-07	Business administration Norwegian School of Business Administration, Oslo
1983-08 - 1986-12	Computer Science, B.Sc. University of Oslo